



Pacific Basin

With you for the long haul



Pacific Basin is hiring graduates in Hong Kong, London, Melbourne, Rio de Janeiro, Santiago & Vancouver for its  
**COMMERCIAL GRADUATE TRAINEE PROGRAMME, COMMENCING SEPTEMBER 2025**

Apply now! If you have been unsuccessful in previous applications, please apply again

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## ABOUT PACIFIC BASIN

Pacific Basin is one of the world's leading owners and operators of modern Handysize, Supramax and Ultramax dry bulk ships. Headquartered and listed in Hong Kong, we operate globally with a combined fleet of over 260 ships trading worldwide, over 110 of which are owned and managed in-house. Our team consists of over 4,600 seafarers and 400 shore staff across 14 key locations around the world.

Our purpose is to safely and sustainably deliver by sea the dry bulk commodities that are essential to society. Our vision is to be the leading ship owner and operator in dry bulk shipping, and the first-choice partner for customers and other stakeholders.

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## PROGRAMME HIGHLIGHTS

As part of our commitment to fostering talent and developing future leaders, we offer a structured two-year Commercial Graduate Trainee Programme designed to provide recent graduates with in-depth, practical, hands-on experience across various departments within our fully integrated organisation.

- **Rotational Training:** Over 24 months, trainees will rotate through **Commercial Operations, Chartering, Bunkers and Commercial Claims** roles, gaining exposure to the key functions of the business. Trainees will also spend time in all other departments of a fully integrated shipowner, such as Technical, Sustainability, Finance and Investor Relations to gain a holistic view of the company and industry.
- **Evaluation and Placement:** At the end of the programme, trainees will be assessed based on their performance, skills, and interests, and may be placed in **permanent roles** that align with their strengths and the company's needs.
- **Career Exploration:** This programme is ideal for graduates seeking to develop a broad skill set in maritime, explore different career paths within the organisation, and gain a comprehensive understanding of the company's operations.

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## HOW TO APPLY

Please email your application to our Human Resources Department at [recruiting@pacificbasin.com](mailto:recruiting@pacificbasin.com). Your application is to include your full CV (in PDF format), a covering message telling us about yourself and specifying the position/location you are applying for, and your contact details. Applications will be treated in strict confidence and used solely for recruitment purposes.

**APPLICATION DEADLINE: 6pm HONG KONG TIME on 30 APRIL 2025**

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## REQUIREMENTS

- Recent university graduates (exceptional school leavers will also be considered)
- Internship or work experience in a relevant industry is preferred
- Participation in extracurricular activities or volunteer work demonstrating leadership, teamwork or initiative.
- Strong communication skills, both verbal and written
- Ability to work effectively in a team environment as well as independently
- Problem-solving and critical thinking abilities
- Excellent organisational and time-management skills
- Adaptability and a willingness to learn
- A proactive attitude and strong work ethic
- Motivation to grow within the Company or industry
- Eagerness to learn and develop new skills
- Attention to detail and accuracy